Supplier Code of Conduct

By ex panding our influence, the Company hopes to establish long-term,

stable and sustainable cooperative relations with suppliers and achieve

sustainable win -

⑤ To provide employees with good working conditions, including
reasonable working hours, salary levels that enable them to maintain
their basic livelihood, and welfare benefits that comply with local laws
and regulations;
⑥ To recruit and select employees based on the principles of equality,
fairness, inclusiveness, and respect, and eliminate all forms of
discrimination and harassment.
3. Environment and climate change
① To comply, as a minimum, with all applicable environmental legislation;
② To make efforts to reduce energy consumption, improve energy
utilization efficiency, reduce greenhouse gas emissions, and proactively
address climate change issues;
③ To strive to improve resource utilization efficiency, explore the
possibility of waste recycling and reuse, and reduce water resource
consumption;
④ To reduce pollutant emissions and eliminate environmental
violations;
⑤ To protect land and forest resources, protect natural ecology and
biodiversity, and focus on reducing the impact of production and
operation on the ecological environment and natural resources.
4. Governance and compliance

① To comply with applicable anti-corruption laws and regulations in all
countries/regions where business is conducted;
② Corruption, criminal instigation, extortion, and corruption in any form are
strictly prohibited;
③ Suppliers shall not directly or indirectly offer, promise, pay, or solicit
(through bribery and/or accommodation fees) monetary or other benefits;
④ To comply with the regulations on competition, antitrust, and trade in the
country/region where business is conducted, and any infringement of fair